

**Oyster River Cooperative School District
REGULAR MEETING**

February 20, 2019

OR High School - Library

7:00 PM

o. CALL TO ORDER (7:00 PM)

I. 6:30 – 7:00 PM MANIFEST REVIEW AT EACH SCHOOL BOARD MEETING.

II. APPROVAL OF AGENDA

III. PUBLIC COMMENTS

IV. APPROVAL OF MINUTES

- Motion to approve 02/6/19 regular and non-public meeting minutes.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS

- A. District**
- B. Board**

VI. DISTRICT REPORTS

- A. Assistant Superintendent/Curriculum & Instruction Report(s)**
 - Sabbatical Leave
- B. Superintendent's Report**
- C. Business Administrator**
- D. Student Senate Report**
- E. Other:**

VII. DISCUSSION ITEM

- New ORMS Architect Report
- Report on Proposed State Bills regarding Gun Control in Schools

VIII. ACTIONS

- A. Superintendent Actions**
- B. Board Action Item**
 - Motion to approve ORHS List of Coaches.

IX. SCHOOL BOARD COMMITTEE UPDATES

- A. Manifest Reviewed and Approved by Manifest Subcommittee.**

Immediately Following: – Strategic Plan Schedule

- Technology/Transportation

X. PUBLIC COMMENTS

XI. CLOSING ACTIONS

- A. Future meeting dates** 03/06/19 – Regular Meeting – ORHS Library – 7:00 PM
03/12/19 – Voting Day
03/20/19 – Regular Meeting – ORHS Library – 7:00 PM

XII. NON-PUBLIC SESSION: RSA 91-A:3 II {If Needed}

NON-MEETING SESSION: RSA 91-A:2 I (a)

- Strategy or negotiations with respect to collective bargaining

XIII. ADJOURNMENT:

The School Board reserves the right to take action on any item on the agenda.

Respectfully submitted,

Superintendent

**If you require special
communication aids, please
notify us 48 hours in
advance.**

Oyster River Cooperative School District
SAU #5

Welcome to the School Board meeting. If you wish to be heard by the Board, please note "Public Comment" at the beginning of the agenda (reverse side). During the comment section of the agenda each speaker may have up to three (3) minutes within the time frame allowed. Board Chair may limit time allotment as deemed necessary. Occasionally, the Board may "suspend its rules" to allow visitor participation at the time an issue of specific interest is being addressed. A speaker will not be recognized for a second time on a particular topic.

Visitors should not expect a Board response to their comments or questions under the above since the Board may not have discussed or taken a position on the matter. The Superintendent, without speaking for the Board, may offer clarification as appropriate.

Agendas and background information are available on the district website prior to meetings. Agendas and additional information are generally available at the entrance to the meeting room or distributed at the time the item is introduced for discussion.

The ORCSD School Board will meet in regular session on the first and third Wednesdays of the month with special meetings when necessary. The School Board appreciates your attendance at these meetings and invites your continued interest in its work on behalf of the children and residents of the District.

Oyster River Cooperative School District Members:

- | | |
|--------------------|----------------------------|
| • Brian Cisneros | Term on Board: 2018 –2021 |
| • Thomas Newkirk | Term on Board: 2016 - 2019 |
| • Kenneth Rotner | Term on Board: 2016 - 2019 |
| • Denise Day | Term on Board: 2017 - 2020 |
| • Michael Williams | Term on Board: 2017 - 2020 |
| • Allan Howland | Term on Board: 2018 - 2021 |
| • Daniel Klein | Term on Board: 2018 - 2021 |

Information Regarding Nonpublic Session

On occasion, the Board agenda may include (or be adjusted to include) a Nonpublic Session. When a motion is made to do so, it will be done under the provisions of the NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Nonpublic Session:

- a. The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request will be granted.
- b. The hiring of any person as a public employee.
- c. Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.
- d. Consideration of the acquisition, sale or lease of real property or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- e. Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency of any sub-division thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

Oyster River Cooperative School District

Regular Meeting

February 6, 2019

High School

DRAFT

SCHOOL BOARD: Brian Cisneros, Tom Newkirk, Dan Klein, Michael Williams, Al Howland, and Denise Day. Absent: Kenny Rotner, Patty Anderson

ADMINISTRATORS: James Morse, Todd Allen, Sue Caswell, Suzanne Filippone, Jay Richard, David Goldsmith, Catherine Plourde, Carrie Vaich, Josh Olstad, Jim Rozycki, Doris Demers.

There were no members of the public present.

I. CALL TO ORDER:

Tom acknowledged the passing of Jim Kach. He was a great coach, member of the School Board and instrumental in hiring Dr. Morse. We send our sympathy to this wife Nancy and son Sean.

6:30 – 7:00 Manifest Review at each School Board Meeting

7:00 – 7:45 Strategic Plan Schedule

- High School Technology/New Middle School
- Facilities/School Nutrient

Dr. Morse explained the adjustments were made. Goal would be to bring these to the Board in April. Suzanne gave the 5-year outcome for a 1 to 1 program for staff and students that would allow for an integrated curriculum. The first year would involve preparation and allow them to look at staff development. In the second year they would look at the integration as they roll out the program. Feel will need 5 years to have a successful fully rounded program.

Al asked if there was a tech integrator at the high school. They hope to budget for one in the next budget cycle. Tech integrators have made a difference in the other schools' programs. Big conversation is should we consider giving 9th graders laptops. Still having that conversation and will be coming to the Board with that.

Tom asked about cell phones in the high school. It is a challenge to make the offer of a device that is as good as what they already have. Suzanne understands the point but thinks they will use this device differently. Josh thinks students will be able to transfer from a phone to a computer easily. Al asked if we could get a group buy for students that want to buy one on their own. Discounts usually are not big until you buy at least 1000 devices. There are lots of options for group buys with the vendors. Michael talked about making sure everyone has access and we work out a transition plan.

New Middle School

Jay is focused on how we use the building to support academics. He is looking forward to getting the word out to gain support. Dr Morse would like to use some of the activities/events at the schools this Spring to get the word out.

Denise said the greater challenge will be to reach the greater public. There are community events we can attend and be available for getting the word out. Outreach is a good idea but keep in concise. Brian asked what a transition plan for the opening of the new school would look like. Jay wants to be sure we have a solid plan to make sure it goes smoothly. Building will be a teaching tool. Jay already has 2 students interested. Adjust the year for move in on his plan. It needs to be a year earlier.

School Nutrition

Doris said this was a good exercise for her. Having a plan for equipment needs is an exciting idea. All the schools are doing more meals a day for the number of workers they have. They have come a long way. They need the proper equipment to do the job. Staff training is needed especially in regard to food allergies. Commodities have improved and include fresh produce. The staff also needs training on the best way to prepare the foods. Kitchen design is important to make it a safe workplace. Michael commented that Doris and her team have done a tremendous job. He encouraged her to look for more partnerships. Growing racks will be used in each elementary school giving each grade the opportunity to use them. Mast Way kitchen should be redesigned to serve students outside the kitchen.

Facilities

Jim talked about what facilities will expect during construction. Always alert on repairs to the current building. He wants his staff to be actively involved in the construction, so they can accurately maintain the building when it is built. We have a great advantage with the team we will be working with. Security is a big topic for us. Need for more cameras in all buildings and auxiliary buildings. Jim would like to establish standard temperatures. Big push to take care of air conditioning for technology. Michael asked how we monitor temperature for technology. Every server closet has at least one temperature probe. Tennis courts are in the plan. Auditorium expansion at the high school should be considered. Denise feels this is too ambitious. Michael asked if we could include this in the capital plan with estimates.

II. APPROVAL OF AGENDA:

Michael Williams moved to approve the agenda as is 2nd by Denise Day. Motion passed 6-0.

III. PUBLIC COMMENTS: None

IV. APPROVAL OF MINUTES:

**Motion to approve January 16th regular and non-public meeting minutes:
Revisions:**

Page 3 after second paragraph add Tom Newkirk raised concerns that whether implementing “common exams” would unduly restrict teachers and promote standardization. The administrators agree to review this language in light of this concern.

Page 7 Add in the 2nd non-public meeting information at the end of the last paragraph.

Denise Day moved to approve the January 16th minutes with the above revisions, 2nd by Brian Cisneros. Motion passed 6-0.

Michael Williams moved to approve both sets of minutes from the January 16th non-public meeting, 2nd by Denise Day. Motion passed 6-0.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS

A. District:

Suzanne Filippone acknowledged the girls track team for finishing first and the boys for finishing 3rd.

Jay Richard stated that the Math Count team competed this past weekend and finished 1st. Had over 20 students that will receive scholastic writing awards. Robotics team came in first place.

B. Board:

Denise Day thanked Carina Dolcino for facilitating the conversation about the Self Driven Child. Attended the 5th grade concert. We are up to 20 hours of lost time and wondering when we will discuss using professional development day for make-up.

Brian Cisneros attended the boys' basketball game and enjoyed the game.

Al Howland thinks we should have a conversation with the public on what we are trying to achieve academically. Wants to get beyond people not understanding what we are doing.

Michael Williams would feel better if he had some comparable information on prices for the new middle school that was closer to our building. Treasurers report is not useful to him. He would like to at least see the cash balance of the sweep account.

Tom Newkirk commented on the girls' hockey team, currently undefeated. The presentation last night by the middle school staff was great.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Report:

Todd Allen stated that we have lost 22 hours of instructional time. We do have 5 days built into the calendar. Sabbatical committee met this week. He will give the Board a memo before the February 20th meeting. We received some great proposals.

B. Superintendent's Report:

Superintendent Morse stated that he approved a Request for an overnight trip from Sean Kelley.

We received a donation from Friends of PerFORmance in the Arts for the music programs in the elementary schools and the middle school.

Architect will be here at the next meeting to give an update. Dr. Morse showed the poster of the propose middle school with a ghost of the current building. Next time Ron will bring a 3D model of the property. Additional borings will be done after the budget passes. Ron would like direction from the Board on keeping the gym or not. If we leave it, we may not be able to get a full-size soccer field on the property. The committee will be meeting every week now. We did get the traffic study back. Will need to sit with the planning board and other committees. Dan asked what standard they are planning to use for the geothermal system. This is a factor for the placement of the pumps. Michael asked what the goal is for the size of the field on the property. He also asked what type of construction is needed to preserve the gym section of the building. It would be helpful to know what the gross numbers are for classroom space, the gym and library.

Dr Morse had a conversation with Durham about collaborative agreement between the police department. He has not heard from the other towns.

C. Business Administrator:

Sue Caswell presented the budget update for January. All accounts are in good shape at this time. The bulk of the savings is in the teacher salaries account line.

Creation of Engineering Scholarship:

Denise Day made a motion to approve the creation of the Engineering Scholarship, 2nd by Al Howland. Vote 6-0

D. Student Senate Report: None

E. Other: None

VII. DISCUSSION ITEMS:

Tom Newkirk gave an update on the NHSBA Representative Assembly. The body was split and did not endorse HB564. Tom would try to make contact to see what the status of this is and talk to other districts to see where they stand. He would like to continue to push this issue drawing on the opinion of Gordon Graham. Denise would not be at the point of writing an editorial from the Board. Al would like to rally the other districts around us. Whatever we can do to lead the discussion. Tom feels it would be a much better situation if it was stated they cannot bring them in. Tom will write something and bring it back to the Board. The law makes a statement about the conditions you want. Tom will continue to keep the Board informed. There was another issue discussed that was discussed. Dr, Morse explained it was a case of the State Board assuming authority where in normally does not. This is new.

VIII. ACTIONS:

A. Superintendent Action Item: None

B. Board Action Items:

Denise Day moved to approve the ORHS Maternity Leave of Absence for the 2019-20 school year 2nd by Dan Klein. Motion passed 6-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Manifest Reviewed and Approved by Manifest subcommittee:

Vendor Manifest #18: \$660,464.70

Al Howland stated that the Orchard Drive committee met on Monday. Have permission from both parties. Dennis Meadows has identified possible funding sources. Ellen Snyder has mapped out the trails.

X. PUBLIC COMMENTS: None

Denise Day asked when the student representative will be leaving the Board. March 6th will be her last meeting. March 20th will be the first meeting of the new student representative.

XI. CLOSING ACTIONS:

A. Future Meeting Dates:

February 20, 2019 – Regular meeting – ORHS Library – 7:00 PM

March 6, 2019 – Regular meeting – ORHS – Library – 7:00 PM

March 12, 2019 – Voting Day

Denise Day made a motion at 8:48 PM to add a Non-public session to discuss the Superintendent's Evaluation under RSA 91-A:3(a), 2nd by Dan Klein. Upon a roll call vote the motion passed 6-0.

XII. NON-PUBLIC SESSION: RS 91-A:3 II (a)

- Superintendent Evaluation

NON-MEETING SESSION RSA 91-A:2 I (a)

- Strategy or negotiations with respect to collective bargaining – **Did not happen**

XII. ADJOURNMENT:

The School Board returned to public session and Al Howland made a motion to adjourn the meeting at 9:02 PM, 2nd by Dan Klein. Vote 6-0

Respectfully yours,
Susan Caswell
Business Administrator

Oyster River Cooperative School Board

February 6, 2019 ORHS C-120

NON-PUBLIC MEETING
MINUTES

Dense Day moved to enter into nonpublic session at 8:48 p.m. in accordance with RSA 91-A:3 II (a) – The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request will be granted, 2nd by Dan Klein. Upon roll call vote, the motion passed 6-0.

School Board Attendees:

Tom Newkirk
Denise Day
Michael Williams
Dan Klein
Brian Cisneros
Allan Howland

Administrators Present:

The School Board met to discuss the Superintendent's Evaluation.

Allan Howland made a motion to return to public session and adjourn at 9:02 p.m., 2nd by Daniel Klein. The motion passed 6-0.

Respectfully Submitted,
Denise Day
School Board Vice-Chair

To: The ORCSD School Board and Superintendent Morse

From: Todd Allen, Assistant Superintendent *TJA*

Date: February 14, 2019

RE: Sabbatical Proposal

The Oyster River Sabbatical Process began in October with presentations at staff meetings at schools across the district. All professional staff were provided a packet of application materials and encouraged to consider applying. Reminders of the process were emailed monthly inviting eligible staff to apply. The deadline for sabbatical applications was Tuesday, January 15, 2019. The Sabbatical Review Committee was assembled in January. The committee (listed below) was made up of 4 teacher representatives, 4 building administrators, 1 central office administrator and a School Board representative. Utilizing the process defined by policy GBCD the committee reviewed 5 applications. Four of the proposals were for half-year sabbaticals and one was for a full-year sabbatical.

The policy allows the Board to approve up to 2 sabbaticals per year with a maximum of 1 of those being a half-year. After careful consideration the committee is pleased to recommend Leslie Ayers, a World Language teacher at the high school for a full year sabbatical and Kara Sullivan, an English teacher at the high school for a half-year sabbatical.

Leslie Ayers' proposal focuses on development of a K-12 World Language program for the ORCSD. K-12 World Language is a key goal in the district's 2019-2024 strategic plan. Prior to her proposal Leslie was actively involved in district efforts to strengthen World Language instruction. Leslie is currently serving on the Superintendent's K-12 World Language Committee that will be reporting to the Board in September. Her passion and professional commitment to this issue are noteworthy.

Kara Sullivan's proposal focuses on integrating outdoor experiences and nature in the classroom to improve student outcomes. Kara has taught a course called Lit and Land at ORHS for many years and has incorporated outdoor experiences into her course to enhance student learning, promote positive classroom culture and reduce stress and anxiety in her students. Kara's efforts during her sabbatical will be to work with district colleagues to develop instructional practices, applicable at all grade levels, that will reduce stress and anxiety in students via outdoor experiences while enhancing academic outcomes. Kara has been actively engaged in this work in her own classroom for years and would like to broaden her sphere of influence.

The Sabbatical Committee unanimously recommends Leslie Ayers for a full year sabbatical and Kara Sullivan for a half year sabbatical in 2019-2020.

The Committee:

Jen Snow, ORMS teacher representative

Kim Sekara, ORHS teacher representative

Liz Burnam, Moharimet teacher representative

Susan Leifer, Mast Way teacher representative

Jay Richard, ORMS Principal

Suzanne Phillipone, ORHS Principal

Carrie Vaich, Mast Way Principal

David Goldsmith, Moharimet Principal

Kenny Rotner, ORCSD School Board Representative

Todd Allen, SAU Administrative Representative



New Hampshire School Boards Association
25 Triangle Park Drive, Suite 101
Concord, NH 03301
(603) 228-2061
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www.nhsba.org
Barrett M. Christina, Executive Director

NHSBA Testimony Regarding HB 101 and HB 564 – February 13, 2019

At the 2019 Annual NHSBA Delegate Assembly, held on January 26, 2019, NHSBA member school boards discussed and debated the following Proposed Resolutions:

The New Hampshire School Boards Association supports legislation that makes clear the authority of local school districts to restrict all but authorized police and security officers from bringing firearms onto school property. This restriction applies to all students, school visitors, employees, volunteers, those attending school functions, and those voting when the polling place is in a school. (Submitted by the Oyster River School Board)

The NHSBA supports legislation allowing local districts to determine whether guns are allowed in their schools. (Submitted by the Keene School Board)

Delegates in attendance discussed these two Proposed Resolutions for approximately one hour. Neither of these Proposed Resolutions were adopted by the Delegate Assembly – both Proposed Resolutions failed. As such, NHSBA opposes HB 101 and HB 564.

Testimony on HB 101. February 3, 2019

Mr. Chairman. My name is Tom Newkirk. I am the Chair of the Oyster River Cooperative School Board—and I am here to speak in favor of both HBs 101 and 564 in the next session. But first, 101.

Like many school boards, we felt we operated under the federal law—the Gun Free School Zone Act-- that prohibited guns in schools. We were surprised—blindsided—by the August 2016 attorney ruling that this law was unenforceable by the state. Our immediate concern was that we could not keep guns out of schools during elections, even when school was in session.

But it led to a bigger question—could we keep them out at any time? Could a parent bring a gun to a conference with a teacher? Perhaps an angry parent?

We posed that question to attorney Gordon Graham, a respected expert in NH school law. And we expected a simple and clear answer. We received a detailed five-page opinion which concluded that “frankly the jumble of state and federal laws is a mess.” On the one hand we have Gun Free School Zone Act, but an opinion by the state’s chief legal officer that it is basically unenforceable. On the one hand we have a state rule that gives superintendents the responsibility of maintaining a safe environment, but on the other we have RSA 159: 26, I and II that prohibits school districts from having a policy on the possession of guns. So the superintendent can act, but he can’t have a policy, or a law, to act on. In sum, “a mess.”

So, could the parent bring in the gun? Maybe, maybe not.

Our Board strongly believes we need clear laws that prohibit all but law enforcement officers from bringing guns and weapons onto school property. Like many districts we are spending hundreds of thousands of dollars “hardening” school entrances. The state has committed \$19 million for these projects.

But what is the point of having hard entrances but porous laws.

You now have the opportunity to bring clarity to this situation.

HB 101 would allow our district—or any district-- to adopt a policy consistent with the Gun Free School Board Act. It has the virtue of local control. While we would prefer the state-wide approach of HB 564, HB 101 would be a major advance, consistent with the New Hampshire tradition of local control.

HB 101 - AS INTRODUCED

2019 SESSION

19-0002

04/06

HOUSE BILL 101

AN ACT relative to regulating possession of firearms in a school district.

SPONSORS: Rep. Cali-Pitts, Rock. 30; Rep. Vincent, Straf. 17; Rep. Somssich, Rock. 27; Rep. McBeath, Rock. 26;
Rep. McConnell, Rock. 11; Rep. J. Schmidt, Hills. 28; Sen. Fuller Clark, Dist 21

COMMITTEE: Education

ANALYSIS

This bill allows a school district, school administrative unit, or chartered public school to adopt and enforce a policy regulating firearms, firearms components, ammunition, firearms supplies, or knives within its jurisdiction.

Explanation: Matter added to current law appears in ***bold italics***.

Matter removed from current law appears [~~in brackets and struckthrough.~~]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

19-0002

04/06

STATE OF NEW HAMPSHIRE*In the Year of Our Lord Two Thousand Nineteen*

AN ACT relative to regulating possession of firearms in a school district.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Paragraph; Pistols and Revolvers; Authority of the State. Amend RSA 159:26 by inserting after paragraph II the following new paragraph:

III. This section shall not apply to any policy regulating the use, possession, or transportation of firearms, firearms components, ammunition, firearms supplies, or knives adopted by any school district, school administrative unit, or chartered public school in this state.

2 Effective Date. This act shall take effect 60 days after its passage.

Testimony on HB 564. Thomas Newkirk, Chair Oyster River Cooperative School District

Mr. Chairman. I appreciate the opportunity to speak in favor on HB 564. I won't repeat my earlier summary of the current state of gun laws as they apply to schools—what attorney Gordon Graham called a “mess,” a “jumble of state and local laws” that undercut and contradict each other.

While our board supports HB 101, HB 564 is superior. It sets a uniform standard for New Hampshire Schools that conforms to the federal Gun Free School Zone Act.

We have 106 SAUs in the state, and under HB 101 each would have its own policy. What might be acceptable in one, might be unacceptable just down the road. This is local control, but it could also create confusion and complexity. Policies can change as boards change. HB 564 will bring greater clarity.

We join the New Hampshire Medical Society in supporting this bill. Schools are sacred places, and we have a sacred obligation to keep them safe. It is the bedrock of school policy. Everything else flows from safety, is dependent on it.

We recognize that the vast majority of gun owners are prudent, and probably would not even choose to bring a gun on school property. But schools can also be open to angry parents with deep grievances, to spouses in custody battles, to arguments that can escalate. Gun only make these conflicts more dangerous.

We also believe that, even in an emergency, gun owners who lack the complex training of police officers, can pose a menace in densely populated schools. They can even be misidentified as perpetrators.

This in controversial territory, touching on Second Amendment rights. But I believe that if you interviewed parents or teachers, or administrators—or students--most would be shocked at the permissive NH laws, at the current “mess,” and would view this bill as plain, common sense.

(Testimony, Gordon Graham opinion, Fosters OP Ed)

HB 564 - AS INTRODUCED

2019 SESSION

19-0487

06/04

HOUSE BILL 564

AN ACT relative to possession of firearms in safe school zones.

SPONSORS: Rep. Heath, Hills. 14; Rep. Doherty, Merr. 20; Rep. Cornell, Hills. 18; Rep. Mulligan, Graf. 12; Rep. Eisner, Rock. 6; Rep. Rodd, Merr. 6

COMMITTEE: Education

ANALYSIS

This bill prohibits carrying a firearm in a safe school zone.

Explanation: Matter added to current law appears in ***bold italics***.Matter removed from current law appears [~~in brackets and struck through.~~]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

19-0487

06/04

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Nineteen

AN ACT relative to possession of firearms in safe school zones.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Section; Possession of Firearms in a Safe School Zone. Amend RSA 159 by inserting after section 159:19-a the following new section:

159:19-b Possession of a Firearm in a Safe School Zone.

I. No person shall knowingly carry a firearm, as defined in RSA 173-B:1, XI, in a safe school zone, as defined in RSA 193-D. Any person who violates the provisions of this paragraph shall be guilty of a class A misdemeanor.

II. This section shall not apply to:

(a) Any person picking up or dropping off a student, provided the firearm remains in a motor vehicle, is not loaded, and is in either a locked container or a locked firearms rack.

(b) Any person authorized in writing by the school board or duly authorized designee to possess a firearm. Such authorization shall specify the weapon or weapons that have been authorized, the purpose and scope of the authorization, and the time period for which the authorization applies.

(c) Any duly appointed law enforcement officer, properly trained school resource officer, or member of the armed services of the United States or National Guard when on duty.

2 Effective Date. This act shall take effect upon its passage.



To: Dr. Jim Morse, Superintendent
From: Andy Lathrop
Date: February 20, 2019
Re: MS/HS Spring Coach Nominations/2019 Fall Nomination

Message:

Please accept the following names for nominations for coaching their selected sports for the spring/fall 2019 season.

Paid Positions:

Name	Position	Stipend	Years	Longevity	Total
Erin Murphy	Girls Varsity Lacrosse	\$4,134	0	\$0	\$4,134
Molly Linscott	JV Softball (stipend from boys volleyball)	\$2,687	0	\$0	\$2,687
James MacVane	Girls JV Lacrosse	\$2,687	0	\$0	\$2,687
FALL 2019					
Nicole Toye	Girls Cross Country Head Coach	\$3,666	0	\$0	\$3,666

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Erin Murphy	School: ORHS
Position: Girls Varsity Lacrosse Head Coach	Paid: <input checked="" type="checkbox"/> Non-Paid: <input type="checkbox"/>

Athletic Director Narrative:

Please accept this nomination of Erin Murphy as the Varsity Girls Lacrosse Head Coach. Erin has coached at the collegiate, high school and middle school levels and also teaches social studies at Farmington Middle School. Her background playing in college and her experience makes her a great fit for our girls.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

2-5-19
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Molly Linscott	School: ORHS
Position: JV Softball	Paid: <input checked="" type="checkbox"/> Non-Paid: <input type="checkbox"/>

Athletic Director Narrative:

Please accept this nomination of Molly Linscott as the JV Softball Coach. Molly is an experienced coach both at the JV and Varsity levels. Her knowledge combined with her passion to work with student athletes makes her a perfect fit for ORHS Softball.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

2-1-2019
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: James MacVane	School: ORHS
Position: JV Girls Lacrosse Head Coach	Paid: <input checked="" type="checkbox"/> Non-Paid: <input type="checkbox"/>

Athletic Director Narrative:

Please accept this nomination of James MacVane as the JV Girls Lacrosse Head Coach. James has an extensive background coaching Girls Lacrosse. He has been involved at the Varsity and JV levels the past 22 years. His experience will be very beneficial to a program that has seen several different coaches over the years.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

2/7/19
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM - FALL 2019

Name of Candidate: Nicole Toye	School: ORHS
Position: Girls Cross Country Head Coach	Paid: <input checked="" type="checkbox"/> Non-Paid: <input type="checkbox"/>

Athletic Director Narrative:

Nicole is an extremely experienced distance runner that will add great leadership to the cross country program. She was a Division 1 Scholarship athlete and was also an Assistant Coach at UNH for Cross Country and Track. She remains an avid runner and will be a great addition to the Oyster River Coaching staff.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

2-5-19
Date

Strategic Plan Summary Page

Operations- Information Technology (IT)

Goal Area	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	5 Year Outcome
Tools and Resources	Develop plan to implement 1:1 laptop program for ORHS.	Implement ORHS 1:1 laptop program.	Review and maintain 1:1 laptop program grades 5-12.	Establish replacement plan for ORMS 1:1 laptops.	Review and maintain 1:1 program grades 5-12.	By 2024, the ORCSD IT Department will evaluate and implement technology tools and resources that will be used to support academic and operational goals of the ORCSD.
Policy and Law	Review law, update district policies and procedures, and provide staff training on changes.	Review law, update district policies and procedures, and provide staff training on changes.	Review law, update district policies and procedures, and provide staff training on changes.	Review law, update district policies and procedures, and provide staff training on changes.	Review law, update district policies and procedures, and provide staff training on changes.	By 2024, the ORCSD IT Department will continue to review and implement policy and procedure to meet federal and state law.
Infrastructure	Upgrade network switches and firewalls. Assist with technology needs planning for new MS.	Replace staff computers. Copier and Printer Replacement Assist with technology needs planning for new MS.	Replace servers and storage. Assist with technology needs implementation for new MS.	Replace elementary classroom computer sets. Replace classroom desktop computers districtwide. Assist with technology needs implementation for new MS.	Maintain and update district infrastructure and computing systems.	By 2024, the ORCSD computing infrastructure will be up to date and capable of handling the needs of the district.
SAU Systems- Software	Inventory and list functions of current systems.	Determine SAU system needs for finance, HR, student management information systems.	Research & investigate program capabilities.	Narrow potential solutions and budget accordingly.	Select and recommend SAU systems.	By June 2024, software will be recommended for finance, HR, and student information management.

2019 – 2024

Strategic Plan Summary Page

Operations- Transportation

Goal Area	2019 – 2020	2020-2021	2021-2022	2022-2023	2023-2024	5 Year Outcome
Update Bus Fleet	Apply for alternative energy grants to replace buses and legacy grants for qualifying buses.	Investigate and pilot grant/ partner opportunities for funding.	Plan for charging stations.	Construct charging stations.	Review choices and make adjustments as necessary.	By June 2024, the district will have hybrid or electric vehicles as part of the district fleet.
Student School Bus Safety Program	Investigate school bus safety program for students and present to administration	Develop and propose review of School Bus safety programs.	Implement school bus safety program for all elementary students.	Implement school bus safety program for middle school students.	Implement school bus safety program for high school students.	By June 2024, transportation will have an established bus safety program for all students(k-12).
Staff Recruitment and Pay	Develop plan to attract bus drivers.	Investigate driver pay/benefits in area to remain competitive.	Propose adjustments to maintain and increase drivers.	Review employee manual and meet with sub-committee to make adjustments.	Actively advertise and recruit.	By June 2024, transportation will have a competitive contract and be fully staffed.